INVENTATEQ
LEARN SKILLS • GET PLACED

MASTER SAP HCM
COURSE With Placement

Build In-Demand Professional Expertise with Real-Time Hands-on SAP Hcm Training

BEST RATED ON TOP PLATFORMS

Google Reviews ★★★★★ | Trustpilot ★★★★★ | Sulekha ★★★★★

COURSE BENEFITS

- 100% Practical & Real-Time Hands-on Labs
- End-to-End Capstone Implementation Projects
- Industry Recognized Certification Preparation
- 100% Dedicated Placement Support in MNC's & Mock Interviews

15+	500+	25K	15K
YEARS OF EXCELLENCE	HIRING PARTNERS	STUDENTS TRAINED	STUDENTS PLACED

Chat on WhatsApp
FREE Career Counselling
+91 85500 00909

YOUR FUTURE
STARTS HERE !

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ARE YOU FACING THESE CHALLENGES ?

TOO MUCH THEORY
NO PROJECTS
SKILL GAP
NO GUIDANCE

- Still searching for your first job after graduation?
- Worried about the Gap? And don't know how to start your career?
- Stuck in a low-salary job? and seeking for better growth opportunities?
- Fear of switching to an IT career from a non-IT background
- Not getting interview calls despite applying to 100+ jobs?

How Inventateq Helps You

Waiting Ends. Careers Begin.
Build job-ready skills. Start applying with confidence.

Turns Gaps into Comebacks
Close skill gaps. Rebuild your career

Break Free. Move Forward
Learn in-demand skills. Take your next career step.

Doubt Out. Confidence In.
Practice real skills. Walk into interviews prepared.

Turn Rejections into Chances
Turn every setback into skills employers value.

Be Smart Learn AI
Learn AI tools. Work smarter. Stay updated

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ABOUT INVENTATEQ

Inventateq is a leading IT training and placement company committed to transforming learners into Industry ready professionals

Our Mission
To deliver high-quality education, practical slots and career opportunities that empower individuals to achieve their dreams

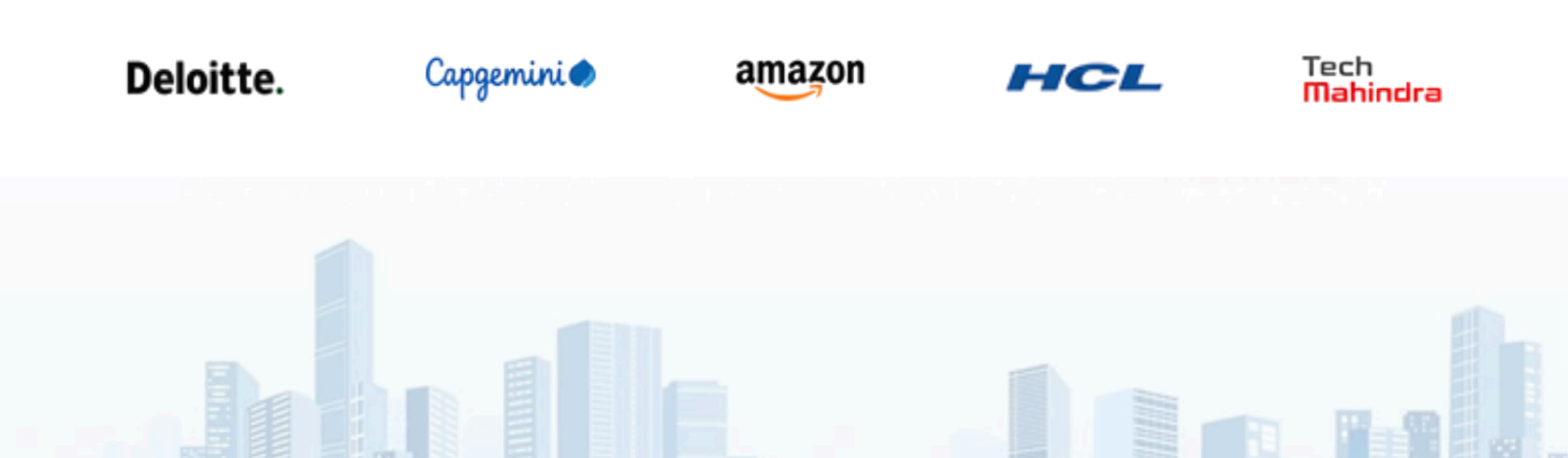
Our Vision
To be a globally recognised training company known for innovation, quality and impactful learner outcomes.

Why Thousands Choose Inventateq?

15+	500+	25,000+	15,000+
Years of Excellence	Hiring Partners	Students Trained	Students Placed

We Collaborate With

Deloitte. Capgemini amazon HCL Tech Mahindra



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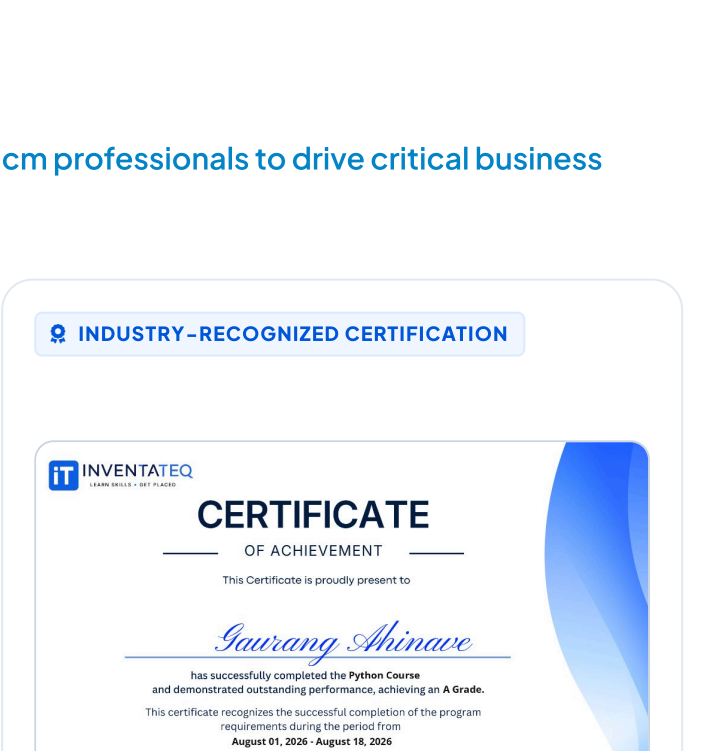
WHY LEARN SAP HCM ?

Enterprises worldwide are actively hiring certified SAP Hcm professionals to drive critical business operations, digital transformation, and modernization.

CAREER SCOPE OF SAP HCM

- **Exponential Industry Demand**
  Rapid enterprise adoption across global IT firms, MNCs, and technology centers
- **Premium Salary Compensation**
  Command competitive compensation packages with rapid growth milestones
- **Cross-Industry Opportunities**
  Versatile skill set applicable across technology, consulting, finance, and core sectors
- **Future-Proof Career Growth**
  Long-term job security supported by ongoing digital modernization and tooling investment
- **Global Certification Pathways**
  Direct alignment with recognized industry certifications to validate your competence
- **Worldwide Job Prospects**
  Open doors to roles in major Indian tech hubs as well as international remote positions

INDUSTRY-RECOGNIZED CERTIFICATION



INVENTATEQ
CERTIFICATE
OF ACHIEVEMENT
This Certificate is proudly present to
Gaurang Ahinave
has successfully completed the Python Course
and demonstrated outstanding performance, achieving an A Grade.
This certificate recognizes the successful completion of the program requirements during the period from
August 01, 2026 - August 18, 2026
scan to verify
SIGNATURE

QR Verified | Globally Valid | ISO 9001:2015

High Enterprise Demand. Global MNC Consulting. Premium Packages.

Average SAP Hcm Consultant Salary in India

₹7.5 LPA – ₹24 LPA

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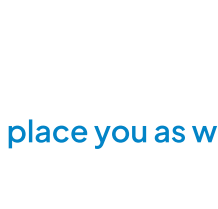
WHY INVENTATEQ ?

Because we have placed over 15,000+ students and we can place you as well

STUDENT PLACEMENTS

- 100% Placement Assurance Support
- 500+ Top Tech Hiring Partners
- Resume & LinkedIn Optimization
- Industry Mock Technical Interviews
- Unlimited Interview Calls Until Placed

COURSE & PLACEMENT VIDEOS



Student Genuine Feedback
Inventateq Reviews & Student Genuine Feed...
Inventateq Bangalore Reviews
Watch Video

Practical Training Success
Key Moments at Inventateq | SAP Session &...
Industry Tech Career
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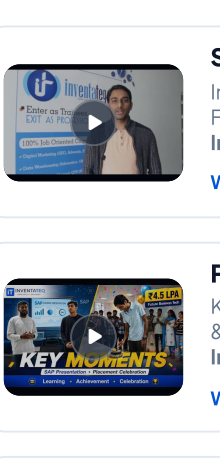

Placement Story
Inventateq HR Student Mrs. Muskan Soni | Proj...
Campus to MNC Offer
Watch Video

Interview Skills & Growth
Free Interview Skills Development Classes for...
Free Student Masterclass
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> At Inventateq, Your Success is Our Mission !

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GUARANTEED PLACEMENT SUPPORT

We don't just teach, we prepare you for the real world!

- Aptitude Training
- Technical Training
- Mock Interviews
- HR Interview Preparation
- Resume Preparation
- Cover Letter Preparation
- LinkedIn Profile Optimisation
- Job Portal Access
- Placement Drives & Hiring Events

OUR RECRUITMENT PARTNERS

TATA | Infosys | wipro | Capgemini | Tech Mahindra | LARSEN & TOUBRO | HCL TECH | accenture

OUR PLACEMENT STATS

Our placement record reflects consistent growth, with students securing opportunities across leading companies in diverse industries.

15,000+	500+	95%	6 LPA
Students Placed	Companies Hired	Placement Ratio	Average Package

Check Most Recent Placements

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CAREER PROGRESSION

Job responsibilities, technical competency and portfolio evidence for each role.

ROLE PATHWAY	TYPICAL RESPONSIBILITIES	PORTFOLIO PROOF
SAP Hcm Associate	Manage core SAP supports tasks, configure tooling, and support delivery.	Practical SAP supports setup files, exercise scripts, and documentation.
SAP Hcm Consultant	Build practical Personnel Administration workflows, implement features, and resolve issues.	Functional Personnel Administration modules, workflow configs, and practical deliverables.
Lead SAP Hcm Consultant	Lead SAP Hcm technical delivery, design solutions, and set standards.	Complete SAP Hcm capstone artifacts, technical blueprints, and reports.

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SKILLS ROADMAP

Progress from core foundations to production-ready enterprise workflows.

MILESTONE	PRACTICAL OUTPUT	REVIEW EVIDENCE
Milestone 1 (Foundations)	Master fundamental SAP supports concepts, environment setup, and tools.	Configured SAP supports workspace and verified practice exercises.
Milestone 2 (Implementation)	Develop practical Personnel Administration workflows and functional domain modules.	Working Personnel Administration project modules and validated practice outputs.
Milestone 3 (Advanced Workflows)	Implement advanced Benefits features, integrations, and optimizations.	Validated Benefits configurations and technical review outputs.
Milestone 4 (Production Capstone)	Deliver an end-to-end SAP Hcm capstone project and technical review.	Complete SAP Hcm project portfolio artifact and defense.

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DETAILED MODULE PLAN

10 in-depth modules • 3 Months Duration • Hands-on practical training

1 Module 1: HR and SAP HCM

- Foundations
- How SAP supports core HR, payroll, and people-process administration
- Overview of personnel administration, organizational management, time, and payroll
- Role of HCM in enterprise workforce
- operations
- Understanding HR data sensitivity and process discipline

GUIDED LAB
Practice standard SAP business transactions for Foundations and review the results.

INTERVIEW & ASSESSMENT
Explain how Foundations connects business users to company records.

2 Module 2: Organizational Management

- Organizational units, jobs, positions, reporting structures, and assignment logic
- How enterprise structures are represented inside SAP HCM
- Workforce organization and role-design awareness
- Why org structure matters for payroll and HR process control

GUIDED LAB
Set up a practice company code, plant, and storage location in the SAP demo system.

INTERVIEW & ASSESSMENT
Explain what a company code and plant represent in simple business terms.

3 Module 3: Personnel Administration

- Employee master data, infotypes, personnel actions, and employee records
- Hiring, transfers, status changes, and offboarding data flows
- Master-data accuracy and compliance awareness in HR operations
- Handling employee lifecycle information inside SAP

GUIDED LAB
Create sample master data records for Employee master data and verify them in SAP.

INTERVIEW & ASSESSMENT
Explain why accurate master data is critical for daily business operations.

4 Module 4: Time Management Basics

- Attendance, absence, work schedules, and leave-related awareness
- How time data supports payroll and workforce planning
- Basic time-evaluation thinking and recording logic
- Operational use of HR time data in
- organizations

GUIDED LAB
Practice standard SAP business transactions for Attendance and review the results.

INTERVIEW & ASSESSMENT
Explain how Attendance connects business users to company records.

5 Module 5: Payroll Fundamentals

- Payroll structure, wage types, payroll process flow, and results awareness
- Employee master data relevance to payroll calculation
- Post-payroll activities and payroll-control thinking
- Understanding the relationship between HR configuration and payroll accuracy

GUIDED LAB
Create sample master data records for Payroll structure and verify them in SAP.

INTERVIEW & ASSESSMENT
Explain why accurate master data is critical for daily business operations.

6 Module 6: Benefits and HR Process Awareness

- Basic HR process support for employee services and administrative actions
- Workflow awareness in HR operations and approvals
- Employee service quality and policy
- implementation basics
- How SAP supports standardized HR
- administration

GUIDED LAB
Practice standard SAP business transactions for Basic HR process support for and review the results.

INTERVIEW & ASSESSMENT
Explain how Basic HR process support for connects business users to company records.

7 Module 7: Reporting and HR Data Visibility

- Standard reporting awareness and use of HR data for decisions
- Workforce data, payroll outputs, and
- administrative reporting basics
- Data confidentiality and access control awareness
- Using SAP data to support HR operations and planning

GUIDED LAB
Practice standard SAP business transactions for Standard reporting awareness and use and review the results.

INTERVIEW & ASSESSMENT
Explain how Standard reporting awareness and use connects business users to company records.

8 Module 8: Integration and Modern SAP HCM Direction

- Relationship between classic SAP HCM and SuccessFactors-based paths
- How payroll and core HR connect with finance and business operations
- Understanding module evolution without losing process fundamentals
- Choosing the right HR-oriented SAP
- specialization

GUIDED LAB
Practice standard SAP business transactions for Relationship between classic SAP HCM and review the results.

INTERVIEW & ASSESSMENT
Explain how Relationship between classic SAP HCM connects business users to company records.

9 Module 9: Configuration and Business Process Testing Awareness

- Basic setup awareness for organizational and payroll structures
- Testing HR scenarios and validating process outcomes
- Difference between HR users, support teams, and consultants
- Interview-oriented HCM support and
- implementation scenarios

GUIDED LAB
Practice standard SAP business transactions for Basic setup awareness for organizational and review the results.

INTERVIEW & ASSESSMENT
Explain how Basic setup awareness for organizational connects business users to company records.

10 Module 10: Real Project Workflow

- Executing a realistic HR process from employee data maintenance to payroll
- awareness
- Applying organizational, personnel, and payroll concepts together
- Documenting HR flow and outputs clearly for demonstration
- Project output aligned with SAP HCM and HR-support roles
- Certifications (2026 Updated)
- SAP Certified Associate - SAP HCM Payroll for SAP S/4HANA
- Validated by: SAP

GUIDED LAB
Complete an end-to-end practical project bringing together everything you built in this course.

INTERVIEW & ASSESSMENT
Present your completed project and explain your key design decisions with confidence.

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REAL-WORLD PORTFOLIO PROJECTS

Practical industry scenarios, tools applied, and demonstrable project outcomes.

Project 1: awareness

What it is: Set up the core HR SAP HCM environment and configure essential business settings.
What you do: Initialize base configurations, create clean templates, and verify workflow controls.
Tools used: SAP Hcm, HR SAP HCM, SAP supports HR
Project outcome: Working project foundation configured and tested according to best practices.

Project 2: Personnel Administration Feature Implementation

What it is: Build practical Personnel Administration modules to handle everyday business operations.
What you do: Create core functional components, validate input data, and prevent common errors.
Tools used: SAP Hcm, Personnel Administration, Employee master data
Project outcome: Functional business module ready to run and demo with zero manual errors.

Project 3: Payroll Data & Logic Pipeline

What it is: Connect Payroll with Payroll structure wage to automate data and team workflows.
What you do: Set up automated pipelines, link required services, and run end-to-end tests.
Tools used: SAP Hcm, Payroll, Payroll structure wage
Project outcome: Live automated workflow pipeline documented with clear usage guides.

Project 4: Reporting HR Data Integration & Automation

What it is: Optimize Reporting HR Data workflows for security, speed, and reliability.
What you do: Audit performance bottlenecks, apply security rules, and optimize execution speed.
Tools used: SAP Hcm, Reporting HR Data, Standard reporting use
Project outcome: Production-grade technical deliverable ready to add to your personal portfolio.

Project 5: SAP Hcm End-to-End Capstone

What it is: Build a complete, production-ready SAP Hcm project bringing all skills together.
What you do: Design, code, test, and document a full project workflow from scratch to launch.
Tools used: SAP Hcm, Configuration Business Process, Basic setup organizational
Project outcome: Verified capstone project ready to showcase on your resume and interview calls.

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ASSESSMENT FRAMEWORK

Module tests, practical evaluations, capstone and completion criteria.

COMPONENT	ASSESSMENT FOCUS	PASS EVIDENCE
Module Knowledge Quizzes	Core SAP supports principles, industry terminology, and workflow concepts	Consistent passing score across syllabus unit evaluation tests
Lab Submissions & Practice Reviews	Hands-on Personnel Administration implementation, configuration, and practical exercises	Working lab deliverables satisfying practical evaluation rubrics
Hands-On Mini Projects	Independent problem-solving using intermediate Benefits techniques	Functional project artifacts addressing realistic domain scenarios
Final Production Capstone	End-to-end SAP Hcm implementation, quality review, and delivery	Complete capstone submission with technical walkthrough review
Technical Mock Viva	Technical reasoning, troubleshooting approaches, and communication	Successfully defending project decisions in structured mock panels

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RESUME, GITHUB & LINKEDIN

Evidence-based resume writing and professional project presentation.

- Documented SAP Hcm portfolio with blueprints, configuration sheets, and master data.
- Detailed SAP supports diagrams, component specifications, and end-to-end workflows.
- Visual project sheets, live demonstration walkthroughs, and verified functional outputs.
- Project documentation covering Personnel Administration setup, configuration steps, and test notes.
- Direct resume bullet points highlighting hands-on SAP Hcm tools and technical outcomes.
- Structured practice for technical interview pitches, walkthroughs, and viva defense.

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OUR STUDENT

Meet the learners who turned their goals into successful careers through dedication, skill, and continuous growth.

READ REVIEWS

MS. SNEHA
Placed at Wipro (9.5 LPA)

"The hands-on practical training at Inventateq gave me the exact skills needed to advance my career. The mentors were always available to guide me through complex topics!"
Course Completed : **SAP Hcm Specialist** ★★★★★

MR. HARSHIT
Placed at Accenture (11.2 LPA)

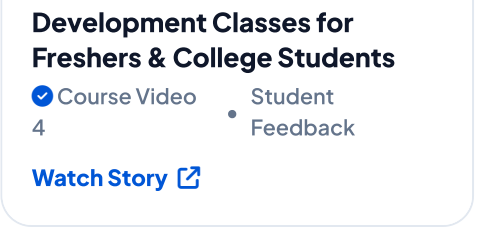
"Inventateq's industry-aligned curriculum and capstone projects set them apart. The mock interviews and placement assistance helped me land my dream offer."
Course Completed : **SAP Hcm Specialist** ★★★★★

MR. KARTHIK
Placed at Capgemini (10.5 LPA)

"Learning practical enterprise tools with 1-on-1 guidance made all the difference. Having a polished portfolio gave me immense confidence in interviews!"
Course Completed : **SAP Hcm Specialist** ★★★★★

WATCH VIDEOS

Watch real stories from our students as they talk about their journey, growth, and placement success.



Inventateq Reviews & Student Genuine Feedback Bangalore
Course Video 1 • Student Feedback
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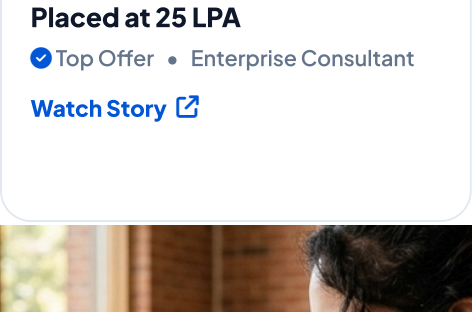
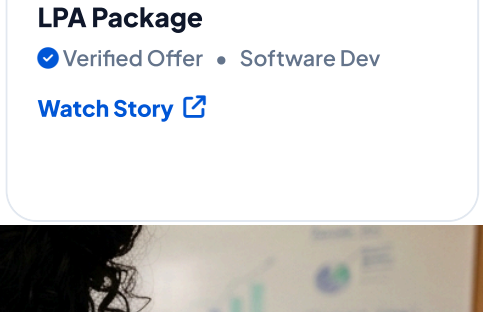


Key Moments at Inventateq | SAP Session & Placement Celebration
Course Video 2 • Student Feedback
Watch Story



Inventateq HR Student Mrs. Muskan Soni | Project Presentation
Course Video 3 • Student Feedback
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Classes @ INVENTATEQ.COM
₹6.8 LPA

Free Interview Skills Development Classes for Freshers & College Students
Course Video 4 • Student Feedback
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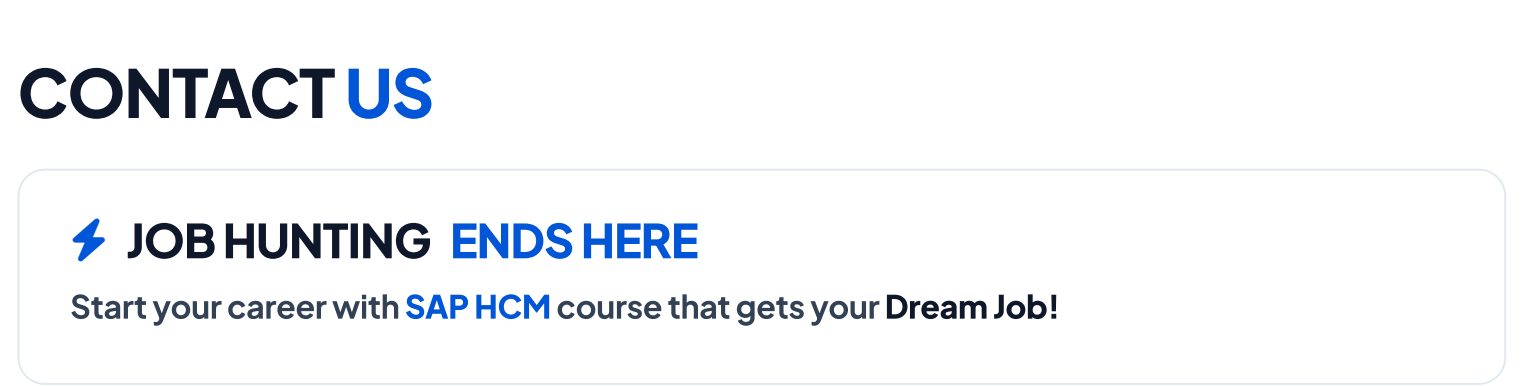
Ms. Meghana Upskilled & Placed at 25 LPA
Top Offer • Enterprise Consultant
Watch Story

Ms. Aishwarya Placed for 7.2 LPA Package
Verified Offer • Software Dev
Watch Story



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