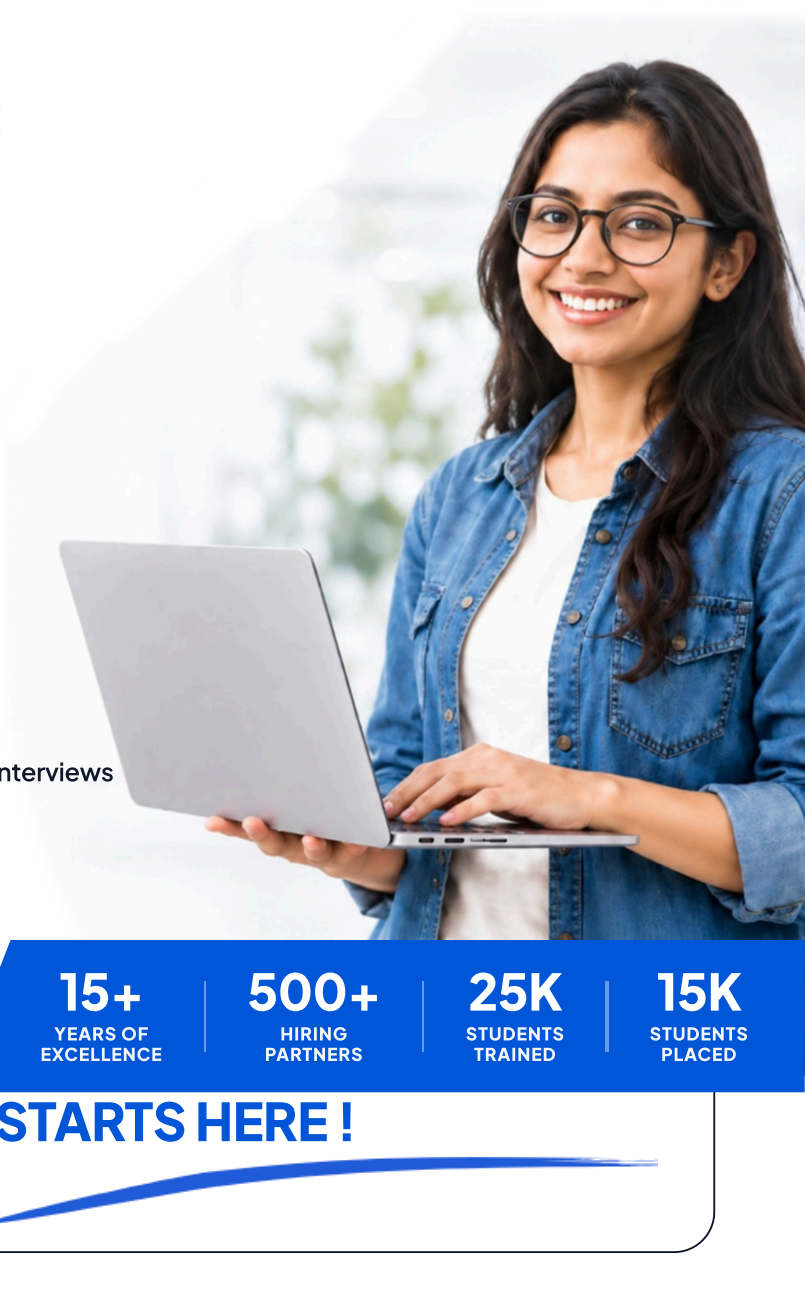
INVENTATEQ
LEARN SKILLS • GET PLACED

MASTER HR
COURSE With Placement



Build In-Demand Professional Expertise with Real-Time Hands-on HR Training

BEST RATED ON TOP PLATFORMS

Google Reviews ★★★★★ · Trustpilot ★★★★★ · Sulekha ★★★★★

COURSE BENEFITS

- ✓ 100% Practical & Real-Time Hands-on Labs
- ✓ End-to-End Capstone Implementation Projects
- ✓ Industry Recognized Certification Preparation
- ✓ 100% Dedicated Placement Support in MNC's & Mock Interviews

15+ YEARS OF EXCELLENCE · 500+ HIRING PARTNERS · 25K STUDENTS TRAINED · 15K STUDENTS PLACED

Chat on WhatsApp
FREE Career Counselling
+91 85500 00909

STARTS HERE !

INVENTATEQ
LEARN SKILLS • GET PLACED

ARE YOU FACING THESE CHALLENGES ?

- Still searching for your first job after graduation?
- Worried about the Gap? And don't know how to start your career?
- Stuck in a low-salary job? and seeking for better growth opportunities?
- Fear of switching to an IT career from a non-IT background
- Not getting interview calls despite applying to 100+ jobs?

TOO MUCH THEORY
NO PROJECTS
SKILL GAP
NO GUIDANCE

How Inventateq Helps You

Waiting Ends. Careers Begin.
Build job-ready skills. Start applying with confidence.

Turns Gaps into Comebacks
Close skill gaps. Rebuild your career

Break Free. Move Forward
Learn in-demand skills. Take your next career step.

Doubt Out. Confidence In.
Practice real skills. Walk into interviews prepared.

Turn Rejections into Chances
Turn every setback into skills employers value.

Be Smart Learn AI
Learn AI tools. Work smarter. Stay updated

INVENTATEQ
LEARN SKILLS • GET PLACED

ABOUT INVENTATEQ

Inventateq is a leading IT training and placement company committed to transforming learners into Industry ready professionals

Our Mission
To deliver high-quality education, practical slots and career opportunities that empower individuals to achieve their dreams

Our Vision
To be a globally recognised training company known for innovation, quality and impactful learner outcomes.

Why Thousands Choose Inventateq?

15+ Years of Excellence · 500+ Hiring Partners · 25,000+ Students Trained · 15,000+ Students Placed

We Collaborate With

Deloitte. · Capgemini · amazon · HCL · Tech Mahindra

INVENTATEQ
LEARN SKILLS • GET PLACED

WHY LEARN HR ?

Enterprises worldwide are actively hiring certified HR professionals to drive critical business operations, digital transformation, and modernization.

CAREER SCOPE OF HR

Exponential Industry Demand
Rapid enterprise adoption across global IT firms, MNCs, and technology centers

Premium Salary Compensation
Command competitive compensation packages with rapid growth milestones

Cross-Industry Opportunities
Versatile skill set applicable across technology, consulting, finance, and core sectors

Future-Proof Career Growth
Long-term job security supported by ongoing digital modernization and tooling investment

Global Certification Pathways
Direct alignment with recognized industry certifications to validate your competence

Worldwide Job Prospects
Open doors to roles in major Indian tech hubs as well as international remote positions

INDUSTRY-RECOGNIZED CERTIFICATION

INVENTATEQ
CERTIFICATE
OF ACHIEVEMENT

QR Verified · Globally Valid · ISO 9001:2015

Direct Business Impact. Fast-Growing Industry Demand. High Career Mobility.

Average HR Professional Salary in India
₹5.5 LPA – ₹18 LPA

INVENTATEQ
LEARN SKILLS • GET PLACED

WHY INVENTATEQ ?

Because we have placed over 15,000+ students and we can place you as well

STUDENT PLACEMENTS

- ✓ 100% Placement Assurance Support
- ✓ 500+ Top Tech Hiring Partners
- ✓ Resume & LinkedIn Optimization
- ✓ Industry Mock Technical Interviews
- ✓ Unlimited Interview Calls Until Placed

COURSE & PLACEMENT VIDEOS

Student Genuine Feedback
Inventateq Reviews & Student Genuine Feed...
Inventateq Bangalore Reviews
Watch Video

Practical Training Success
Inventateq HR Student Mrs. Muskan Soni | Proj...
Industry Tech Career
Watch Video

Placement Story
HR Courses for Beginners, Get HR Training & am...
Campus to MNC Offer
Watch Video

Interview Skills & Growth
Free Interview Skills Development Classes for...
Free Student Masterclass
Watch Video

> **At Inventateq, Your Success is Our Mission !**

INVENTATEQ
LEARN SKILLS • GET PLACED

GUARANTEED PLACEMENT SUPPORT

We don't just teach, we prepare you for the real world!

- ✓ Aptitude Training
- ✓ Technical Training
- ✓ Mock Interviews
- ✓ HR Interview Preparation
- ✓ Resume Preparation
- ✓ Cover Letter Preparation
- ✓ LinkedIn Profile Optimisation
- ✓ Job Portal Access
- ✓ Placement Drives & Hiring Events

OUR RECRUITMENT PARTNERS

TATA · Infosys · wipro · Capgemini · Tech Mahindra · LARSEN & TOUBRO · HCL TECH · accenture

OUR PLACEMENT STATS

Our placement record reflects consistent growth, with students securing opportunities across leading companies in diverse industries.

15,000+ Students Placed · 500+ Companies Hired · 95% Placement Ratio · 6 LPA Average Package

Check Most Recent Placements

INVENTATEQ
LEARN SKILLS • GET PLACED

CAREER PROGRESSION

Job responsibilities, technical competency and portfolio evidence for each role.

ROLE PATHWAY	TYPICAL RESPONSIBILITIES	PORTFOLIO PROOF
HR Associate	Manage core Recruitment Course tasks, configure tooling, and support delivery.	Practical Recruitment Course setup files, exercise scripts, and documentation.
HR Specialist	Build practical f)Panel Interview workflows, implement features, and resolve issues.	Functional f)Panel Interview modules, workflow configs, and practical deliverables.
Senior HR Lead	Lead HR technical delivery, design solutions, and set standards.	Complete HR capstone artifacts, technical blueprints, and reports.

INVENTATEQ
LEARN SKILLS • GET PLACED

SKILLS ROADMAP

Progress from core foundations to production-ready enterprise workflows.

MILESTONE	PRACTICAL OUTPUT	REVIEW EVIDENCE
Milestone 1 (Foundations)	Master fundamental Recruitment Course concepts, environment setup, and tools.	Configured Recruitment Course workspace and verified practice exercises.
Milestone 2 (Implementation)	Develop practical f)Panel Interview workflows and functional domain modules.	Working f)Panel Interview project modules and validated practice outputs.
Milestone 3 (Advanced Workflows)	Implement advanced •Other Deduction features, integrations, and optimizations.	Validated •Other Deduction configurations and technical review outputs.
Milestone 4 (Production Capstone)	Deliver an end-to-end HR capstone project and technical review.	Complete HR project portfolio artifact and defense.

INVENTATEQ
LEARN SKILLS • GET PLACED

DETAILED MODULE PLAN

12 in-depth modules • 3 Months Duration • Hands-on practical training

1 Module 1: Recruitment Course Content

- Lifecycle of Recruitment
- Identify Man Power Recruitment in Organization •Planning(Timeline, Recruitment Plan, Screening Criteria, etc) •Preparing Job Description
- Post and Promote Job Openings
- Types of Sources
- Internal Sources
- External Sources
- Review Applicants and Screening Process for
- Interviews Conducting

GUIDED LAB
Build a simple decision script that checks user input and repeats actions automatically.

INTERVIEW & ASSESSMENT
Explain when to use loops versus if-else conditions in simple words.

2 Module 2: a)Telephonic Round

- b)Video Calling
- c)Face to Face Round

GUIDED LAB
Complete a guided practical exercise on b)Video Calling and verify your results.

INTERVIEW & ASSESSMENT
Explain the core purpose of b)Video Calling and how you use it in real job roles.

3 Module 3: d)Group Discussion

- e)Written Test

GUIDED LAB
Complete a guided practical exercise on e)Written Test and verify your results.

INTERVIEW & ASSESSMENT
Explain the core purpose of e)Written Test and how you use it in real job roles.

4 Module 4: f)Panel Interview Ground

- Salary Negotiations
- Background Check/Verifications
- Selection Process
- Job Offering (Offer Letter)
- Hiring (Joining Formalities /Appointment Letter) •On Boarding Process

GUIDED LAB
Complete a guided practical exercise on Salary Negotiations and verify your results.

INTERVIEW & ASSESSMENT
Explain the core purpose of Salary Negotiations and how you use it in real job roles.

5 Module 5: Payroll Course Content

- Payroll Process Indrouction
- Salary Components

GUIDED LAB
Complete a guided practical exercise on Payroll Process Indrouction and verify your results.

INTERVIEW & ASSESSMENT
Explain the core purpose of Payroll Process Indrouction and how you use it in real job roles.

6 Module 6: ▪Fixed Earning Components

- ▪Variable/Supplementary Salary Components
- ▪Other Benefits Components

GUIDED LAB
Write a basic program to store user information, do simple math, and print the output.

INTERVIEW & ASSESSMENT
Explain the difference between text, numbers, and lists with simple everyday examples.

7 Module 7: ▪Other Deduction Components

- Attendance Collections
- Leave Track Maintenance
- Receiving Additional Salary Inputs
- New Joinee and Exit Salary Process(Full and Final Settlement) •Validating the Inputs(Cross Checks)
- Employee Database Maintenance
- Calculating Payable Days and Earnings
- Statutory Compliance

GUIDED LAB
Complete a guided practical exercise on Attendance Collections and verify your results.

INTERVIEW & ASSESSMENT
Explain the core purpose of Attendance Collections and how you use it in real job roles.

8 Module 8: ▪Minimum Wages

- ▪PF
- ▪ESIC

GUIDED LAB
Complete a guided practical exercise on ▪PF and verify your results.

INTERVIEW & ASSESSMENT
Explain the core purpose of ▪PF and how you use it in real job roles.

9 Module 9: ▪TDS

- ▪PT

GUIDED LAB
Complete a guided practical exercise on ▪PT and verify your results.

INTERVIEW & ASSESSMENT
Explain the core purpose of ▪PT and how you use it in real job roles.

10 Module 10: ▪LWF/EWF

- Incone Tax Calculation
- IT Exceptions
- Gratuity Calculation
- Salary Registers Preparation
- Invoice Generation
- Salary Distributions
- Generating Pay Slips/ salary Slips •Statutory FORMS
- Records Maintain/ MIS Reports

GUIDED LAB
Build a clean web page with headings, paragraphs, images, and a working contact form.

INTERVIEW & ASSESSMENT
Explain the basic building blocks of any website to a non-technical client.

11 Module 11: Generalist Course Content

- Induction Program
- Joining Formalities
- Exit Formalities
- Employee Retention
- Employee Attrition
- Employee Turnover
- Training and Development Program •Poliicy Enhancement
- Grievance Handling

GUIDED LAB
Complete a guided practical exercise on Induction Program and verify your results.

INTERVIEW & ASSESSMENT
Explain the core purpose of Induction Program and how you use it in real job roles.

12 Module 12: Hands-on Practical Projects:

- End-to-End Recruitment Tracker & Pipeline: Build a comprehensive candidate pipeline tracking sourcing channels, interview stages, feedback scores, and hiring metrics.
- Job Description & Screening Scorecard: Draft a high-impact job description for a technical role and create a standardized candidate screening rubric.
- New Hire Onboarding Workflow & Checklist: Design a structured 30-60-90 day employee onboarding workflow, welcome packet, and orientation schedule.
- Performance Appraisal & KPI Matrix: Develop an annual performance evaluation framework with measurable employee goals, rating scales, and review templates.

GUIDED LAB
Complete an end-to-end practical project bringing together everything you built in this course.

INTERVIEW & ASSESSMENT
Present your completed project and explain your key design decisions with confidence.

INVENTATEQ
LEARN SKILLS • GET PLACED

REAL-WORLD PORTFOLIO PROJECTS

Practical industry scenarios, tools applied, and demonstrable project outcomes.

Project 1: Recruitment Course Content Setup & Architecture

What it is: Set up the core Recruitment Course Content environment and configure essential business settings.

What you do: Initialize base configurations, create clean templates, and verify workflow controls.

Tools used: HR, Recruitment Course Content, Lifecycle Recruitment

Project outcome: Working project foundation configured and tested according to best practices.

Project 2: Group Discussion Feature Implementation

What it is: Build practical Group Discussion modules to handle everyday business operations.

What you do: Create core functional components, validate input data, and prevent common errors.

Tools used: HR, Group Discussion, Written Test

Project outcome: Functional business module ready to run and demo with zero manual errors.

Project 3: Payroll Course Content Data & Logic Pipeline

What it is: Connect Payroll Course Content with Payroll Process Indrouction to automate data and team workflows.

What you do: Set up automated pipelines, link required services, and run end-to-end tests.

Tools used: HR, Payroll Course Content, Payroll Process Indrouction

Project outcome: Live automated workflow pipeline documented with clear usage guides.

Project 4: Other Deduction Component System

What it is: Optimize Other Deduction Components workflows for security, speed, and reliability.

What you do: Audit performance bottlenecks, apply security rules, and optimize execution speed.

Tools used: HR, Other Deduction Components, Attendance Collections

Project outcome: Production-grade technical deliverable ready to add to your personal portfolio.

Project 5: TDS Performance Tuning

What it is: Implement advanced TDS features matching real industry requirements.

What you do: Configure custom settings, automate repetitive tasks, and test business logic.

Tools used: HR, TDS, LWF EWF

Project outcome: Production-grade technical deliverable ready to add to your personal portfolio.

Project 6: HR End-to-End Capstone

What it is: Build a complete, production-ready HR project bringing all skills together.

What you do: Design, code, test, and document a full project workflow from scratch to launch.

Tools used: HR, Generalist Course Content, Induction Program

Project outcome: Verified capstone project ready to showcase on your resume and interview calls.

INVENTATEQ
LEARN SKILLS • GET PLACED

ASSESSMENT FRAMEWORK

Module tests, practical evaluations, capstone and completion criteria.

COMPONENT	ASSESSMENT FOCUS	PASS EVIDENCE
Module Knowledge Quizzes	Core Recruitment Course principles, industry terminology, and workflow concepts	Consistent passing score across syllabus unit evaluation tests
Lab Submissions & Practice Reviews	Hands-on f)Panel Interview implementation, configuration, and practical exercises	Working lab deliverables satisfying practical evaluation rubrics
Hands-On Mini Projects	Independent problem-solving using intermediate •Other Deduction techniques	Functional project artifacts addressing realistic domain scenarios
Final Production Capstone	End-to-end HR implementation, quality review, and delivery	Complete capstone submission with technical walkthrough review
Technical Mock Viva	Technical reasoning, troubleshooting approaches, and communication	Successfully defending project decisions in structured mock panels

---

INVENTATEQ
LEARN SKILLS • GET PLACED

RESUME, GITHUB & LINKEDIN

Evidence-based resume writing and professional project presentation.

- Modular GitHub repository per project with setup steps, dependencies, and clean commits.
- Detailed Recruitment Course diagrams, component specifications, and end-to-end workflows.
- Visual project sheets, live demonstration walkthroughs, and verified functional outputs.
- Project documentation covering f)Panel Interview setup, configuration steps, and test notes.
- Direct resume bullet points highlighting hands-on HR tools and technical outcomes.
- Structured practice for technical interview pitches, walkthroughs, and viva defense.

INVENTATEQ
LEARN SKILLS • GET PLACED

OUR STUDENT

Meet the learners who turned their goals into successful careers through dedication, skill, and continuous growth.

READ REVIEWS

MS. SNEHA
Placed at Wipro (9.5 LPA)

"The hands-on practical training at Inventateq gave me the exact skills needed to advance my career. The mentors were always available to guide me through complex topics!"
Course Completed : **HR Specialist**
G ★★★★★

MR. HARSHIT
Placed at Accenture (11.2 LPA)

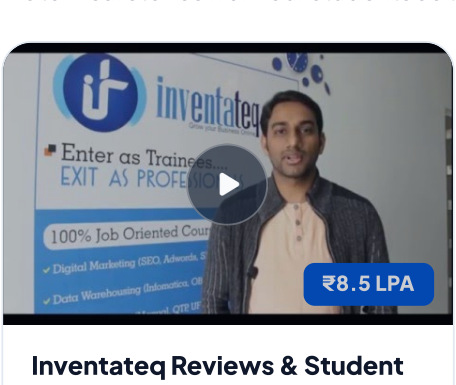
"Inventateq's industry-aligned curriculum and capstone projects set them apart. The mock interviews and placement assistance helped me land my dream offer."
Course Completed : **HR Specialist**
G ★★★★★

MR. KARTHIK
Placed at Capgemini (10.5 LPA)

"Learning practical enterprise tools with 1-on-1 guidance made all the difference. Having a polished portfolio gave me immense confidence in interviews!"
Course Completed : **HR Specialist**
G ★★★★★

WATCH VIDEOS

Watch real stories from our students as they talk about their journey, growth, and placement success.

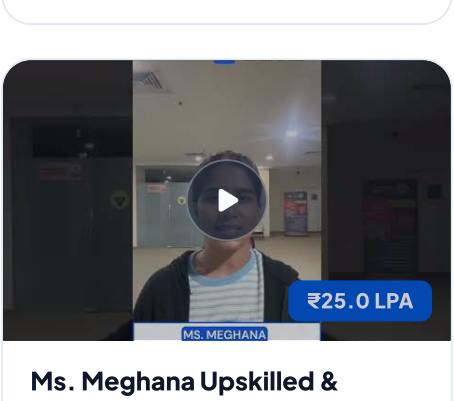


Inventateq Reviews & Student Genuine Feedback Bangalore
Course Video 1 • Student Feedback
Watch Story

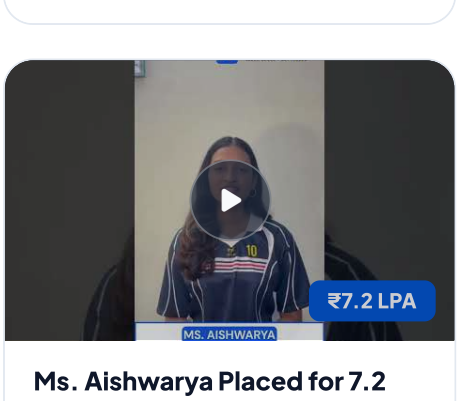
Inventateq's HR Student
Mrs. Muskan Soni
Project Presentation
₹7.8 LPA
Inventateq HR Student Mrs. Muskan Soni | Project Presentation
Course Video 2 • Student Feedback
Watch Story

HR Courses for Beginners, Get HR Training & Placement
Course Video 3 • Student Feedback
Watch Story

Classes @ INVENTATEQ.COM
₹6.8 LPA
Free Interview Skills Development Classes for Freshers & College Students
Course Video 4 • Student Feedback
Watch Story



Ms. Meghana Upskilled & Placed at 25 LPA
Top Offer • Enterprise Consultant
Watch Story



Ms. Aishwarya Placed for 7.2 LPA Package
Verified Offer • Software Dev
Watch Story

CONTACT US

JOB HUNTING ENDS HERE
Start your career with HR course that gets your Dream Job!

ADMISSIONS & COUNSELLING
+91 85500 00909
Call Now · WhatsApp

CAREER & PLACEMENT DESK
+91 78993 32878
Call Now · WhatsApp

OFFICIAL PORTAL
www.inventateq.com

EMAIL US
info@inventateq.com

LEARNING MODES
Classroom & Online